

## Fringe Benefit Breakdown

### FY 2018 Breakdown

<b>Benefit Area</b>	<b>Level 1 &amp; 2 University</b>	<b>Level 1 &amp; 2 Federal</b>	<b>Level 3 University</b>
Retirement	7.2%	7.2%	0.0%
Dependent Tuition	3.9%	0.0%	0.0%
Health Care	9.7%	9.7%	0.0%
Social Security	5.4%	5.4%	7.0%
UI/WC	0.5%	0.5%	0.3%
<i>All Other</i>	<u>0.4%</u>	<u>0.4%</u>	<u>0.0%</u>
<b>Total</b>	<b>27.1%</b>	<b>23.2%</b>	<b>7.3%</b>

### FY 2017 Breakdown

<b>Benefit Area</b>	<b>Level 1 &amp; 2 University</b>	<b>Level 1 &amp; 2 Federal</b>	<b>Level 3 University</b>
Retirement	8.9%	8.9%	0.0%
Dependent Tuition	3.0%	0.0%	0.0%
Health Care	10.9%	10.9%	0.0%
Social Security	6.0%	6.0%	6.9%
UI/WC	0.5%	0.5%	0.3%
<i>All Other</i>	<u>0.5%</u>	<u>0.5%</u>	<u>0.0%</u>
<b>Total</b>	<b>29.8%</b>	<b>26.8%</b>	<b>7.2%</b>

### FY 2016 Breakdown

<b>Benefit Area</b>	<b>Level 1 &amp; 2 University</b>	<b>Level 1 &amp; 2 Federal</b>	<b>Level 3 University</b>
Retirement	8.9%	8.9%	0.0%
Dependent Tuition	3.1%	0.0%	0.0%
Health Care	10.7%	10.7%	0.0%
Social Security	6.0%	6.0%	7.9%
UI/WC	0.6%	0.6%	0.5%
<i>All Other</i>	<u>0.6%</u>	<u>0.6%</u>	<u>0.0%</u>
<b>Total</b>	<b>29.9%</b>	<b>26.8%</b>	<b>8.4%</b>