

Fringe Benefit Breakdown

FY 2016 Breakdown

Benefit Area	Level 1 & 2 University	Level 1 & 2 Federal	Level 3 University
Retirement	8.9%	8.9%	0.0%
Dependent Tuition	3.1%	0.0%	0.0%
Health Care	10.7%	10.7%	0.0%
Social Security	6.0%	6.0%	7.9%
UI/WC	0.6%	0.6%	0.5%
<i>All Other</i>	<u>0.6%</u>	<u>0.6%</u>	<u>0.0%</u>
Total	29.9%	26.8%	8.4%

FY 2015 Breakdown

Benefit Area	Level 1 & 2 University	Level 1 & 2 Federal	Level 3 University
Retirement	8.9%	8.9%	0.0%
Dependent Tuition	3.0%	0.0%	0.0%
Health Care	10.5%	10.5%	0.0%
Social Security	6.1%	6.1%	7.2%
UI/WC	0.6%	0.6%	0.3%
<i>All Other</i>	<u>0.5%</u>	<u>0.5%</u>	<u>0.0%</u>
Total	29.6%	26.6%	7.5%

FY 2014 Breakdown

Benefit Area	Level 1 & 2 University	Level 1 & 2 Federal	Level 3 University
Retirement	8.8%	8.8%	0.0%
Dependent Tuition	2.9%	0.0%	0.0%
Health Care	10.3%	10.3%	0.0%
Social Security	6.3%	6.3%	6.7%
UI/WC	0.7%	0.7%	0.3%
<i>All Other</i>	<u>0.5%</u>	<u>0.5%</u>	<u>0.0%</u>
Total	29.5%	26.6%	7.0%