

Fringe Benefit Breakdown

FY 2014 Breakdown

Benefit Area	Level 1 & 2 University	Level 1 & 2 Federal	Level 3 University
Retirement	8.8%	8.8%	0.0%
Dependent Tuition	2.9%	0.0%	0.0%
Health Care	10.3%	10.3%	0.0%
Social Security	6.3%	6.3%	6.7%
UI/WC	0.7%	0.7%	0.3%
<i>All Other</i>	<u>0.5%</u>	<u>0.5%</u>	<u>0.0%</u>
Total	29.5%	26.6%	7.0%

FY 2013 Breakdown

Benefit Area	Level 1 & 2 University	Level 1 & 2 Federal	Level 3 University
Retirement	8.8%	8.8%	0.0%
Dependent Tuition	2.6%	0.0%	0.0%
Health Care	9.4%	9.4%	0.0%
Social Security	6.3%	6.3%	7.4%
UI/WC	0.6%	0.6%	0.4%
<i>All Other</i>	<u>0.5%</u>	<u>0.5%</u>	<u>0.0%</u>
Total	28.2%	25.6%	7.8%

FY 2012 Breakdown

Benefit Area	Level 1 & 2 University	Level 1 & 2 Federal	Level 3 University
Retirement	7.8%	7.8%	0.0%
Dependent Tuition	3.3%	0.0%	0.0%
Health Care	8.7%	8.7%	0.0%
Social Security	6.1%	6.1%	6.8%
UI/WC	0.5%	0.5%	0.3%
<i>All Other</i>	<u>0.4%</u>	<u>0.4%</u>	<u>0.0%</u>
Total	26.8%	23.5%	7.1%