

Fringe Benefit Breakdown

FY 2013 Breakdown

<b>Benefit Area</b>	<b>Level 1 &amp; 2 University</b>	<b>Level 1 &amp; 2 Federal</b>	<b>Level 3 University</b>
Retirement	8.8%	8.8%	0.0%
Dependent Tuition	2.6%	0.0%	0.0%
Health Care	9.4%	9.4%	0.0%
Social Security	6.3%	6.3%	7.4%
UI/WC	0.6%	0.6%	0.4%
<i>All Other</i>	<u>0.5%</u>	<u>0.5%</u>	<u>0.0%</u>
<b>Total</b>	<b>28.2%</b>	<b>25.6%</b>	<b>7.8%</b>

FY 2012 Breakdown

<b>Benefit Area</b>	<b>Level 1 &amp; 2 University</b>	<b>Level 1 &amp; 2 Federal</b>	<b>Level 3 University</b>
Retirement	7.8%	7.8%	0.0%
Dependent Tuition	3.3%	0.0%	0.0%
Health Care	8.7%	8.7%	0.0%
Social Security	6.1%	6.1%	6.8%
UI/WC	0.5%	0.5%	0.3%
<i>All Other</i>	<u>0.4%</u>	<u>0.4%</u>	<u>0.0%</u>
<b>Total</b>	<b>26.8%</b>	<b>23.5%</b>	<b>7.1%</b>

FY 2011 Breakdown

<b>Benefit Area</b>	<b>Level 1 &amp; 2 University</b>	<b>Level 1 &amp; 2 Federal</b>	<b>Level 3 University</b>
Retirement	7.7%	7.7%	0.0%
Dependent Tuition	3.7%	0.0%	0.0%
Health Care	8.4%	8.4%	0.0%
Social Security	6.2%	6.2%	6.3%
UI/WC	0.4%	0.4%	0.3%
<i>All Other</i>	<u>0.3%</u>	<u>0.3%</u>	<u>0.0%</u>
<b>Total</b>	<b>26.7%</b>	<b>23.0%</b>	<b>6.6%</b>