

Fringe Benefit Breakdown

FY 2012 Breakdown

Benefit Area	Level 1 & 2 University	Level 1 & 2 Federal	Level 3 University
Retirement	7.8%	7.8%	0.0%
Dependent Tuition	3.3%	0.0%	0.0%
Health Care	8.7%	8.7%	0.0%
Social Security	6.1%	6.1%	6.8%
UI/WC	0.5%	0.5%	0.3%
<i>All Other</i>	<u>0.4%</u>	<u>0.4%</u>	<u>0.0%</u>
Total	26.8%	23.5%	7.1%

FY 2011 Breakdown

Benefit Area	Level 1 & 2 University	Level 1 & 2 Federal	Level 3 University
Retirement	7.7%	7.7%	0.0%
Dependent Tuition	3.7%	0.0%	0.0%
Health Care	8.4%	8.4%	0.0%
Social Security	6.2%	6.2%	6.3%
UI/WC	0.4%	0.4%	0.3%
<i>All Other</i>	<u>0.3%</u>	<u>0.3%</u>	<u>0.0%</u>
Total	26.7%	23.0%	6.6%